





# VODITELJ PRIHODNOSTI, DIRIGENT S POSLUHOM ZA VSAKOGAR

**Mednarodna konferenca**

 28. maj 2019

 Kongresni center Brdo



Javni štipendijski, razvojni,  
invalidski in preživninski  
sklad Republike Slovenije



EVROPSKA UNIJA  
EVROPSKI  
SOCIALNI SKLAD  
NALOŽBA V VAŠO PRIHODNOST



ASI  
Celovita podpora podjetjem  
za aktivno staranje delovne sile



Zvezna ljudskih univerz Slovenije

Optius

Moja zaposlitev.



REPUBLIKA SLOVENIJA  
MINISTRSTVO ZA DELO, DRUŽINO,  
SOCIALNE ZADEVE IN ENAKE MOŽNOSTI



REPUBLIKA SLOVENIJA  
MINISTRSTVO ZA IZOBRAŽEVANJE,  
ZNANOST IN ŠPORT

Our founder  
Johannes Gutmann



Yes, we are  
**DIFFERENT!**



**SONNENTOR<sup>®</sup>**

Our Logo:  
the SONNENTOR  
(Sun Gate) →







Johannes Gutmann  
with our first 3 farmers



**Back**  
to the  
**Roots?**  
We never  
**left**  
**them.**

We at SONNENTOR  
strongly believe that  
**nature** holds the best  
**recipes** for a beautiful  
and long life. That's what we work for and  
what we thrive on.  
We also believe that **organic**  
**farming** is the only sound  
and passable way in a time of monoculture and  
overproduction. We work in highest consideration  
of the **rhythms** of nature.  
**Respect &**  
**consideration** for nature  
is our highest ambition. Only harmonious  
**cooperation**  
with nature makes a real  
**balance** possible.



# Silence, tradition





# experience wisdom





Andreas Schmidt  
SONNENTOR  
farmer



We've got no  
**stock**  
**holders.**  
We're  
**stick-**  
**holders!**

We believe  
**Share-  
holder**  
should  
come from  
**sharing.**

Aurela Hyseni  
SONNENTOR  
farmer in Albania



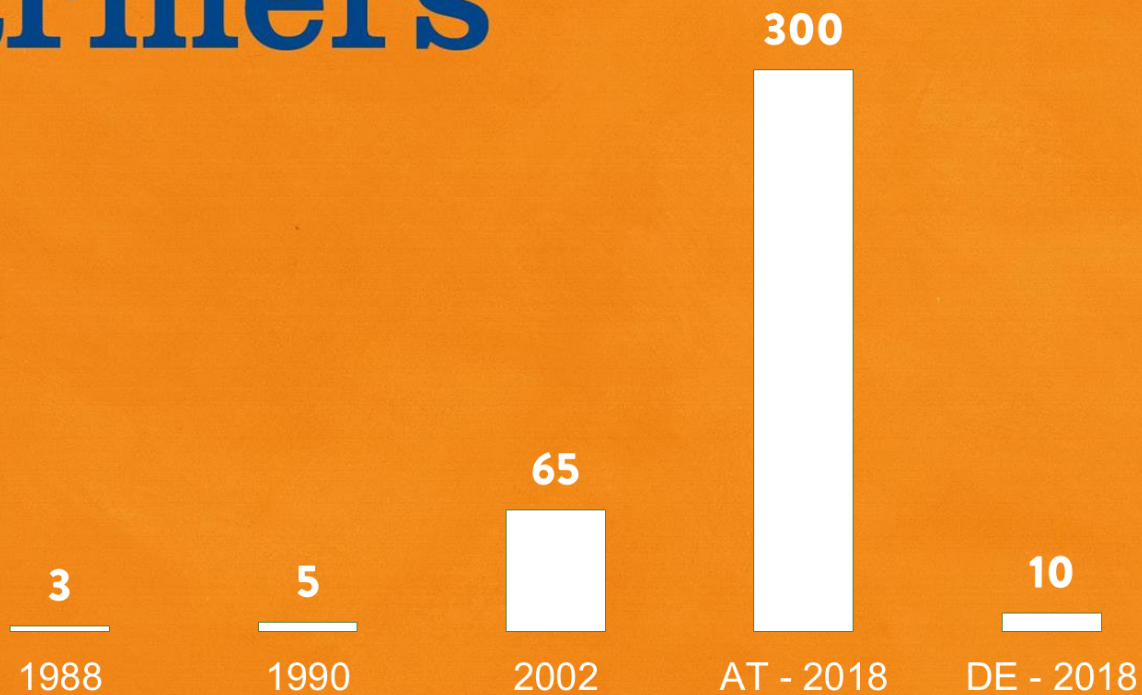


We cast  
**our**  
**Models**  
in the  
fields.

Helga Bauer  
SONNENTOR  
farmer



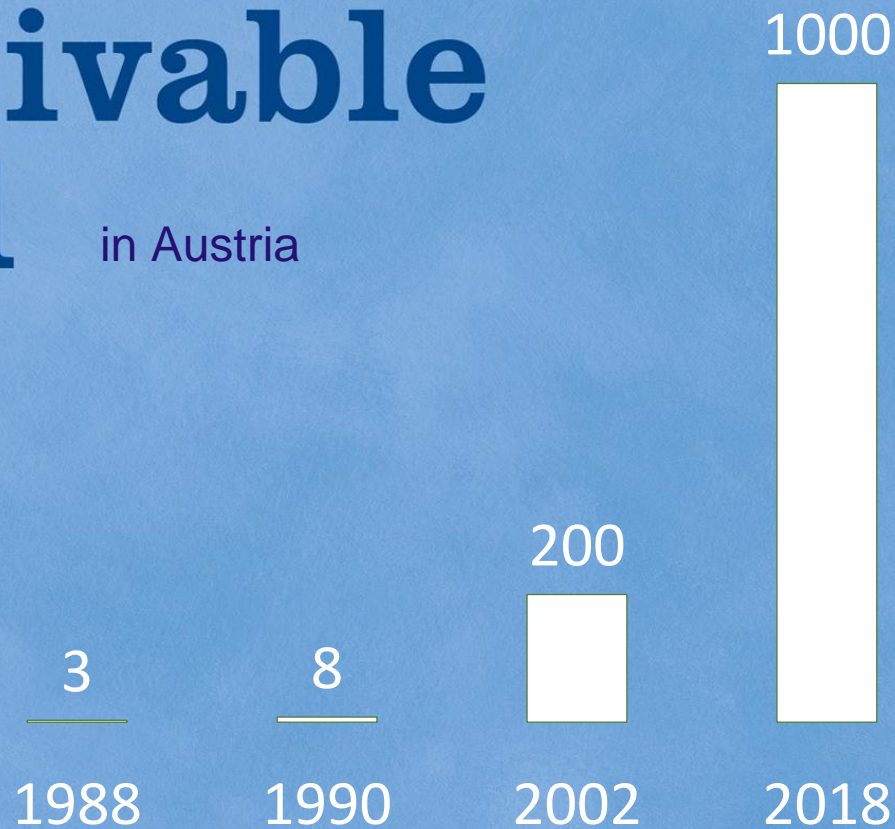
# Farmers



# Cultivable land

in Austria

(Hectare)







# Jobs







Your  
**savour**  
the  
**good life.**











We know  
where  
**our**  
**pepper**  
grows.

Cleopa Ajo  
SONNENTOR  
farmer in Tanzania



Direct  
trade  
is our  
coffee.











We're  
**herbal,**  
not  
**herbicidal!**

Viktor Michlits  
SONNENTOR  
farmer





**Plastic  
is only  
for  
Bar-  
bies.**



Helga Bauer  
SONNENTOR  
farmer





↪ Our childcare facility “Sonnenscheinchen” enables our mothers and fathers to have a harmonious combination of family and work.

→ Every SONNENTOR employee gets a free organic lunch each day.

↪ We live equality: 63% of the departmental and team leaders are women.

→ The income spread from the lowest to the highest wage is only 3.4. This means the highest wage is only 3.4 times as high as the lowest.

↪ Our SONNENTOR zero-energy office building is climate-neutral. In addition, we do not emit any CO<sub>2</sub> with our production.

↪ We purchase 100% green electricity since 1992.

→ Our toilets rinse with rainwater, so we are able to save valuable drinking water.

↪ We are working CO<sup>2</sup>-neutral



We are  
looking for new  
CEOs



# Franchise system



# Hello Linz!



Hello Salzburg!





# Hello Vienna!



Hello Graz!



# Hello Villach!





# Hello Klagenfurt!



Hello Kitzbühel!



# Hello Innsbruck!





Hello Munich!



Hello Brno!



Hello Prague!



# Our SONNENTOR experience































company  
childcare









# Sleeping in the herb garden.









# SONNENTOR®

f Instagram YouTube

[www.SONNENTOR.com](http://www.SONNENTOR.com)





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ZNANOST IN ŠPORT**

Konferenco sofinancirajo Ministrstvo za delo, družino, socialne zadeve in enake možnosti, Evropska unija iz Evropskega socialnega sklada in Ministrstvo za izobraževanje, znanost in šport.